













# Diversity and Inclusion Calendar 2024















This calendar provides a selection of key dates, awareness raising days and some events which reflect the diverse population

The calendar has been developed as a resource for our members to demonstrate a visible and supportive role which is committed to respecting and celebrating diverse communities, cultures and faiths. Our Diversity strategy has four objectives which are:

**Objective 1** - Increase diversity across the Liberal Democrat party in HQ and all areas (state, region and local parties) of the party with a specific focus on diversity of candidates and in particular Black and Asian people and Disabled people (and other underrepresented communities). To improve recognition that we are the natural home for these voters.

**Objective 2** - Embed and build capability and understanding of EEDI practice and enhance learning across all functions of the party through the governance and accountability and structures

**Objective 3** - External positioning of Liberal Democrats, Diversity and inclusivity with the voters and the community ensuring consistency of terminology and language.

**Objective 4** – Attraction and development / progression of capability and pipeline of members, potential votes, candidates, MP's employees and leadership.















#### Use this calendar to:

- Promote equality, diversity and inclusion
- Break down barriers and foster an inclusive environment
- Avoid wastage by ensuring events are scheduled accordingly
- Ensure key events do not clash with major festivals
- Encourage wellbeing
- To support you in organizing diversity and inclusion campaigns, events and activities locally.

It is important to remember that people practice their faith in different ways, and it is best not to make assumptions. For example:

- There are a wide variety of Christian churches and organisations all of which have their own specific needs, rituals and observations.
- Some Jewish holy days have specific observations such as people not working, driving, writing, or switching on or off electrical devices.
- Muslims require access to running water for prayer.

The <u>community engagement toolkit</u> outlines good engagement practices that you have to think about in order to better reach marginalised groups This can then be built upon to increase the trust and confidence of the communities, which will lead to increased 'buy in' and better representation.

If the above link doesn't work you need to register for the campaigns hub. Within that you will find all sorts of resources to support our inclusion strategy. Use this QR code to request access.

## **January**

# Cervical Health Awareness Month | Alcohol Concern Dry January |Liberal Thyroid Awareness Month | Democrats



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 New Years Day. Global Family Day Gantan-Sai - Shinto Mary, Mother of God- Catholic Christian, End of Kwanzaa	2	3	4 World Braille Day	5 Twelfth Night	6 Epiphany- Christian, Feast of the Theophany- Orthodox Christian,Dia de los Reyes-Christian	7  Baptism of the Lord Jesus-Christian, Christmas-Orthodox Christian
8	9	10	11 Guru Gobindh Singh birthday - Sikh	12	13 Lohri/Maghi - Hindu, Sikh	14 Orthodox New Year
<b>15</b> Makar Sankranti	16 Birthday of Guru Har Rai- Sikh	17 Birthday of Guru Gobind Singh-Sikh	18 Bodhi Day -Buddhist	19	20 Timkat – Ethiopian Orthodox Christian	21 World Religion Day
22	23	<b>24</b> Tu Bishvat - Judaism	25  Tu B'Shevat - Judaism  Mahayana New Year Buddhism, Conversion of Saint Paul- Christian, Thaipusam - Hindu	26	27 Holocaust Memorial Day	28
29	30	31	Comments:  For more info and ideas click here		● Full Moon ¶	Last Quarter New Moon First Quarter



## **February**



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1 Candlemas-Christian, Imbolc-Wicca saint righid of Kildare-Christian World Hijab Day	2 Setsebun-Sai (Shinto)	<b>3</b> St. Blaze Day - Christian	4 World Cancer Day
5 Start of Children's Mental Health Week	<b>6</b> Isra and Mi'raj -Islam	7	8	9	10 Chinese (Lunar) New Year	11
12	13 (Shrove) Pancake Day - Christian	14 St. Valentine's Day - Christian Ash Wednesday - Christian (Beginning of Lent)	15 Nirvana Day - Buddhist	16	17	18
19	20	21	22	23 Saint Matthew, Apostle and Evangelist - Christian	24 Magha Puja Day - Buddhism	25
26	27	28 Lent ends - Christian	29 Rare Disease Day			
		<b>Notes:</b> For more info and ideas click <u>here</u>			Full Moan	Last Quarter New Moon First Quarter



#### March

#### Prostate Cancer Awareness Month | Ovarian Cancer Awareness Month | UK Marie Curie Cancer Care Great Daffodil Appeal Month



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 St.David's Day	2	3
4	5	6	7	8 International Women's Day Maha Shivaratri Shushan - Hindu	9	10 S Ramadan begins Mothers Day
11	12	13 No smoking Day	14	15 World Sleep Day	16	17 St. Patrick's Day - Christian
18	19 St. Joseph's Day -Christian Naw-Rúz - Baha'i - Hindu	<b>20</b> Ostara - Wicca/Neo Pagan, March Equinox - Pagan Hindi New Year	21 International Day for the Elimination of Racial Discrimination	22	<b>23</b> Purim -Judaism	<b>24</b> Purim -Judaism Holika Dahan Palm Sunday
<b>25</b> Holi-Hindu Annunciation of the Blessed Virgin Mary - Christian	26	27	28 Maundy -Christian	29 Good Friday- Christian	<b>30</b> Holy Saturday - Christian	31 Easter Sunday - Christian Clock Change(+1hr) International day of Transgender visibility
		<b>Notes:</b> For more info and ideas click <u>here</u>			• Full Mc	Last Quarter New Moon First Quarter



# **April**



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
<b>1</b> Easter Monday	2 World Autism Awareness Day	3	4	5 Laylatul Qadr-Islam	6 Asexuality Day	7
8	<b>9</b> Ramadan end-Islam	10 Eid Al Fitr - Islam	11	12	13 Baisakhi (Vaisakhi) - Sikh	14 Puthandu - Tamil new Year
15	16	<b>17</b> Rama Navami - Hindu	18	19	20	21 First Day of Ridvan - Baha'l,
<b>22</b> Passover begins-Judaism Earth Day Stephen Lawrence Day	23 St. George's Day - Christian	24  Theravadin - Buddhism  Lesbian Visibility Day	25 Saint Mark, Apostle and Evangelist - Christian	26	27	28
<b>29</b> Ninth Day of Ridvan - Baha'i	<b>30</b> Passover ends-Judaism					
		<b>Notes:</b> For more info and ideas click <u>here</u>			Full Moon	Last Quarter New Moon First Quarter



# May



						molasion
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 Beltane - Wicca/Neo Pagan Twelfth Day of Ridvan - Baha'i	2	3 Saints Philip & James - Christian	4	5 Easter - Orthodox Christian Yom HaShoah -Judaism
6	7	8	9 Ascension day - Christian	10	11	12 Nurses' Day
13	14 Yom HaAtzmaut - Judaism	15 Buddha's Birthday	16	17 International Day Against Homophobia, Transphobia, and Biphobia	18	19 Pentecost - Christian
<b>20</b> Whit Monday - Christian	21	22	Visakha Puja - Buddha Day - Buddhism Ascension of Baha'u'llah - Baha'i	24 Declaration of the Bab - Baha'i	25	26 Trinity Sunday - Christian Lag B'Omer - Jewish
27	28	29	30 Corpus Cristi - Christian	31		
		<b>Notes:</b> For more info and ideas click <u>here</u>			Full Moon	Last Quarter New Moon First Quarter



#### June



	inclusion ——							
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
					1	2		
3	4	5	6	7 Carers Week Begins	8	9		
10	11 Shavuot -Judaism	12 Shavuot - Judaism Loving Day	13 Shavuot -Judaism	14 The Hajj begins -Islam Carers weeks End Men's Health Week Begins	15 King's Birthday	16 Guru Arjan martyrdom - Sikh Fathers Day		
17 Eid al-Adha -Islam Clean Air Day	18	19 The Hajj ends- Islam	20 Litha Summer Solstice - Wicca/Neo Pagan Mens Health week Ends	21 First Nations Day - Canadian Native People	22 Midsummer's Day Windrush Day	23		
24	25	26	27	28	29 Feast Day of Saints Peter and Paul - Christian Armed Forces Day London Pride	30		
		<b>Notes:</b> For more info and ideas click <u>here</u>			Full Moon	Last Quarter New Moon First Quarter		





Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 Monday Of The Thirteenth Week - Christian	2	3 St.Thomas Feast - Christian	4 Independence Day (USA)	5 St. Elizabeth of Portugal	6	7 Fourteenth Sunday -Christian
8 Martyrdom of the Bab - Baha'i	9	10	11	12	13 Obon (Ullambana) - Buddhist/Shinto	14 Obon (Ullambana) - Buddhist/Shinto Non-Binary People's Day
15 Obon (Ullambana) - Buddhist/Shinto St. Vladimir the Great Day - Orthodox Christian	16	17	18 South Asian Heritage Month Begins Nelson Mandela's Birthday	19	20	21
22	23	24 Pioneer Day- Mormon Christian	25	26	27	28 World Hepatitis Day
29	30 St. James the Great Day - Christian	<b>31</b> Asalha Puja Day (Dhamma Day) - Buddhism				
		Notes: For more info and ideas click <u>here</u>			Full Moan 🌗 L	ast Quarter New Moon First Quarter



# **August**



	Inclusion /								
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday			
			1 Lammas - Christian Lughnasadh (Lammas) - Wicca/Neo Pagan Fast in honor of Holy Mother of Jesus - Orthodox	2	3	4			
5 Cycle to Work Day	6 Transfiguration of the Lord - Orthodox Christian	7	8	9 International Day of the World's Indigenous People	10	11			
12	13 Tisha B'av - Judaism	14	15 Assumption of Blessed Virgin Mary - Catholic Christian Dormition of the Theotokos - Orthodox Christian	16	17	18 South Asian Heritage Month Ends			
19	20	21	22	23	24 Women's Equality Day	25 Arbaeen -Islam			
26 Lord Krishna's Birthday Women's Equality Day Krishna Janmashtami - Hindu	27	28	29	30	31 Paryushan Parva Begins - Jain				
		<b>Notes:</b> For more info and ideas click here			● Full Moon	Last Quarter New Moon First Quarter			



# September



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1 Religious year begins - Orthodox Christian Nativity of the Most Holy Theotokos
2	3	4	5	6 Ganesh Chaturthi- Hindu	7 Paryushan Parva Ends - Jain	8 Nativity of Virgin Mary - Christian
9	10	11	12	13	14	15 Mawlid al-Nabi
16	17	18 HeForShe -UN Movement	19 Fall Equinox - Wicca/Neo Pagan	20 Autumnal Equinox	21 Mabon begins- Wiccan	22
23 International day of Sign Language Bi Visibility Day	24	25	26	27 Michael and All Angels - Christian	28	29 Mabon ends - Wiccan Hidden Heroes Day
30		Notes:  For more info and ideas click here			● Full Moon ¶	Last Quarter New Moon First Quarter



#### October



moration —								
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday		
	1	2 Rosh Hashanah Begins- Judaism	<b>3</b> Navratri-Hindu	4  Rosh Hashanah Ends- Judaism St Francis Day - Catholic Christian Blessing of the Animals - Christian	5	6 World Cerebral Palsy Day		
7	8	9	10 Yom Kippur -Judaism World Mental Health Day	11 Saint Thomas Day - Christian Coming Out Day- LGBTQIIA+	12	13		
14	15	16	Sukkot begins-Judaism Spirit Day-LGBTQ Birth of Baha'u'llah - Baha'i	18 St. Luke, Apostle & Evangelist - Christian World Menopause Day	19	20 Birth of the Bab - Baha'i		
21	22	23 Sukkot ends-Judaism	24	<b>25</b> Guru Harkrishan Singh Gurayai Guru Har Rai Jyoti Jot - Sikh	26	27 Ascension of Abdu'l-Baha Clock Change(-1hr)		
28	29	30	31  All Hallows Eve - Christian Reformation Day - Protestant Christian Samhain - Wicca/Neo Pagan Diwali - Jain					
		<b>Notes:</b> For more info and ideas click <u>here</u>			● Full Moon ¶	Last Quarter New Moon First Quarter		



#### **November**



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 All Saints Day - Christian	2	3
<b>4</b> Deep Diwali - Jain	<b>5</b> Guy Fawkes Day	6	7	8	9	10 Remembrance Sunday
11	12	13	14 International Day for Tolerance - UN World Diabetes Day	Nativity Fast begins - ends Dec. 24 - Orthodox Christian Guru Nanak Jayanti Gurpurab - Sikh	16	17
18	19 International Men's Day	20 Transgender Day of Remembrance	21	22	23	24  Day of the Covenant - Baha'i  Martyrdom of Guru Tegh Bahdur - Sikh
25 International Day for the Elimination Of Violence Against Women	26	27	28	29	30 St. Andrew's Day - Christian	
		<b>Notes:</b> For more info and ideas click <u>here</u>			Full Moon 1	Last Quarter New Moon First Quarter



#### **December**



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1 World AIDS day
2	3 International Day of Persons with Disabilities	4	5	6 Saint Nicholas Day - Christian	7	8
9 Immaculate Conception of Mary - Catholic Christian	10 International Humans Rights Day	11	<b>12</b> Feast day - Our Lady of Guadalupe - Catholic Christian	13	14	15
<b>16</b> Posadas Navidenas begins - Hispanic Christian	17	18	19 Saint Thomas the Apostle - Christian	20	21 Yule/Winter Solstice -Wicca/ NeoPagan	22
<b>23</b> Posadas Navidenas ends - Hispanic Christian	24 Christmas Eve - Christian	25 Christmas - Christian Feast of the Nativity - Orthodox Christian Hanukkah Begins- Jewish	<b>26</b> Holy Innocents - Christian	27	28 Holy Family - Catholic Christian	29 Watch Night - Christian Hogmanay
<b>30</b> Holy Family- Christian	<b>31</b> Watch Night -Christian Hogmanay	<b>Notes:</b> For more info and ideas click <u>here</u>			Full Moon 🌗 La	st Quarter New Moon First Quarter



#### **Affiliated Organisations**



https://www.libdems.org.uk/aos

For More Info:

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