

Janice Turner for Federal Policy Committee



Janice Turner has been nominated for Federal Policy Committee by the Liberal Democrat Campaign for Race Equality and endorsed by Rod Lynch, Victoria Collins MP and Baroness Meral Hussein-Ece.

Skills and experience

Janice has all the skills and experience necessary to play a full and proactive role on FPC. A lifelong member of the party, she has been Chair of the Young Liberals and the Association of Liberal Democrat Trades Unionists. She co-founded LDCRE and is vice-chair.

Janice has substantial experience of policy formation both inside and outside the party. Over many years she has written party policy on many issues including race equality, pensions, trade unions and Palestine. She has participated in many policy consultations and drafted responses on behalf of LDCRE. She proposed two successful amendments at the recent Federal Conference, as well as accompanying the Glee Club on the keyboards!

Janice has been a fulltime national trade union official for more than 30 years – the editor of the union journal and the race diversity officer. She developed several major race equality initiatives in the film, broadcasting and theatre industries including race action plans for the theatre industry and the commercials production sector to which more than 250 companies signed up.

Janice is also a very longstanding pension scheme trustee and in 2010 co-founded the Association of Member Nominated Trustees and is now its honorary President. Janice developed Red Line Voting, the UK's first comprehensive, free to use, voting policy for pension schemes, in 2015. Pension schemes adopting it could use it to influence their fund managers and hold them to account for how they voted at company AGMs on climate change, equality, fatcat pay, low pay and other corporate governance issues. Janice also influenced government policy on pension issues including responsible investment and stewardship.

Race equality

As LDCRE vice-chair Janice has worked hard to push the party into properly implementing the 2018 Alderdice Review on addressing ethnic minority under-representation at all levels of the party.

- She wrote the *Alderdice Six Years On* report with practical proposals on how to do this;

- She was one of a small group which this year more than doubled the number of ethnic minority members interested in becoming PPCs;

- She wrote LDCRE's strategy to assist local parties in reaching out to ethnic minority communities, and she also produced a guide for local parties on how to do this based on



With Rod Lynch and Victoria Collins MP during the West Hampstead council by-election

consultations with local activists. With LDCRE colleagues she has begun a series of action days with local parties reaching out to ethnic minority communities within their area, starting with the very successful action day in Southwark in September.

Janice is ready to contribute her knowledge and substantial experience to Federal Policy Committee in a range of areas to develop progressive, workable policies that uphold the party's principles and would benefit the ordinary person in the street.

Recognising the growing threat from the far right she believes that the next few years will be pivotal, and it is vital that the Liberal Democrats meet that challenge and overcome it. The role of

FPC will be integral to this and Janice is ready to play her part.

Endorsement from LDCRE Chair Rod Lynch:

"Janice Turner is a phenomenal policy writer. She writes policy across some of the most important areas in society, equality & pensions. I have seen first hand her transformational approach to LDCRE policy offerings. With a velvet glove and an open hand her talent has reached all levels of the party. A woman of many talents she is also the "Glee club" pianist! Give her your first preference for FPC & FC."

Endorsement from Victoria Collins MP:

"Policy is Janice's strong suit, when I decided to run for the vice president, Janice was one of the first people I consulted. Her attention to detail is 2nd to none. Policy that brings real change is her modus operandi."

Endorsement from Baroness Meral Hussein Ece:

"Policy is Janice's strong suit, Janice was one of the stalwarts on policy when I was president of EMLD Her attention to detail is 2nd to none. Policy that brings real change is her DNA."

Vote Janice Turner first preference