

# Committee Elections 2025 Guide

This document is guidance created by the Federal Returning Officer for candidates for election to Federal Committees and the Liberal Democrat delegation to ALDE in the 2025 election cycle.

## Accessibility

For those with difficulty reading large volumes of text, we recommend the use of text-to-speech software. There are free options such as balabolka ([available here](#)) and natural reader ([available here](#)).

Should you require this document in any other format; large text; plain text; etc please contact the Returning Officer Team at [returning.officer@libdems.org.uk](mailto:returning.officer@libdems.org.uk) who will do their best to support you.

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# 1. Foreword

The Federal Returning Officer wishes to draw candidates' attention to the requirement to adhere strictly to the election rules and that nothing is done by candidates or on their behalf by others that would bring the party into disrepute and undermine the election process.

Candidates and their agents are expected to read, understand and comply with this guidance in a timely and thorough manner. Ignorance of the election regulations or the contents of this guidance will not be considered a defence.

Candidates are reminded of the need specifically to protect data. The Federal Returning Officer will interpret data misuse, especially misuse of Party and member data, as highly likely to bring the Party into disrepute.

No candidate or persons acting on behalf of a candidate will use their own material or access to publicity to disparage any members of staff. All candidates and members acting on their behalf are governed by the Code of Conduct for Members and Registered Supporters and shall in particular follow its provisions when making any reference by name or implication to other candidates.

The Federal Returning Officer draws the candidate's attention to his powers under paragraph 21 of the Rules should a breach occur:

*21. The Returning Officer shall have the power to disqualify before declaration of the result, or unseat if declared elected any candidate who:*

- a. has brought the party into disrepute during the campaign or where the Returning Officer has clear evidence of this happening in the near future; or*
- b. is found to be in breach of any of these regulations,*

*but shall not exercise such power without first offering any such candidate the right to make representation, and having regard thereto.*

David Crowther

Federal Returning Officer

## 2. Rules for the election in the Constitution

*Note: The Federal Board is proposing a small change to the election regulations at the September Federal Conference. Details of this are in the [Board report to Conference](#). However, this would not alter the nomination process.*

### Common provisions for all elections

1. These regulations set out procedures for the election by all members of the federal party of the Leader, President, Vice President responsible for working with ethnic minority communities, federal committee and Federal Council posts which are filled by ballots of all party members; and where a decision has been taken to use them for other elections. References in these regulations to “federal committee(s)” shall also be taken to include the Federal Council. Paragraphs 2-25 apply to all such elections; subsequent sections apply as identified to specific individual elections

### Organisation of elections

2. The Federal Board shall appoint a Returning Officer to oversee all party elections conducted under these election regulations for a period of three years, or until their resignation, incapacity or death if any of these occur sooner. The Returning Officer shall be responsible for the efficient and timely conduct of these elections. The appointment shall be made at least three months before the Returning Officer’s term of office begins.

3. The Chief Executive shall be the Deputy Returning Officer. The Returning Officer and Deputy Returning Officer may jointly appoint Deputy Acting Returning Officers from party members or staff with relevant experience.

4. The Returning Officer may delegate any of the responsibilities set out in these regulations to the Deputy Returning Officer or any Deputy Acting Returning Officer. In any cases of dispute within the Returning Officer team, the decision of the Returning Officer shall be final.

5. The Returning Officer shall ensure that comprehensive written guides and procedures for the use of the Returning Officer team, candidates and voters, are in place for each election at least one month before the opening of nominations in an election. These shall not, thereafter, be amended without good cause.

### Timetables

6. The Federal Board shall agree and publicise a timetable for each election, including the publication of the notice of elections, the deadlines to be used for the opening and closing of nominations, submission of candidates’ manifestos, despatch and return of ballot papers, and the date for the counting of votes. Once publicised, these shall not, thereafter, be amended without good cause.

- a. For elections for the Leader, the Federal Board shall agree and publicise the timetable as soon as possible after the vacancy or impending vacancy is announced; and

- b. For all other elections conducted under these regulations, the Federal Board shall where practicable agree and publicise the timetable no later than the spring conference before the elections are due.

7. Once the timetable for any election has been announced but before the opening of nominations, the Federal Board may postpone the election if the timetable conflicts with a general election or a referendum covering England Scotland Wales or any combination thereof, or any other significant event that in the Board's view would unduly hinder the conduct of the election.

8. After the opening of nominations for any election, the Returning Officer may postpone or suspend the election if it would conflict with a general election or a referendum covering England Scotland Wales or any combination thereof, or any other significant event, that in the Returning Officer's view would unduly hinder the conduct of the election. If any votes have been cast, the Returning Officer has the power to cancel them and restart the election as soon as the Returning Officer considers practicable.

### **Conduct of elections**

9. The electorate for the purpose of these elections shall be those members with paid-up membership of the Liberal Democrats on the closing date for nominations. Members who, at the closing date for nominations, are in the grace period following their membership subscription due date can be added to the electorate if they renew their membership at least three days prior to the close of voting.

10. All elections will be conducted electronically; this includes the submission of nominations, display of candidates' manifestos and casting of votes. The online voting system shall prompt voters to look at candidates' manifestos prior to voting and provide for the randomisation of the names on the ballot paper.

11. The Returning Officer shall make provision for voters who cannot vote electronically to vote by post upon a request in writing. Any such request shall only be valid for the specific election(s) being conducted at the time of the request.

12. Any official party publication whether in paper or electronic form shall give, as far as possible, equal coverage and a fair balance to all candidates. Coverage of activity by any candidate that is not related to the election may continue in a normal way.

13. Federal Party employees shall maintain strict neutrality from the opening date for declaration of candidacy. It is recommended that employees of state parties, Affiliated Organisations and any other relevant employing bodies shall also maintain such neutrality.

14. Party Officers, acting in their capacity as officers at federal, state, regional and local level, are expected, as far as possible, to give equal opportunities and fair balance to all candidates

## **Manifestos and publicity material**

15. Each candidate shall be entitled to a personal manifesto to be displayed electronically, in a format to be determined by the Returning Officer. Each candidate shall be responsible for verifying, to the satisfaction of the Returning Officer, any statement in their manifesto claiming that they are endorsed by any individual or organisation. Such material must accompany the candidate's manifesto.

16. In addition to candidates' manifestos, the Returning Officer may decide to require each candidate to provide answers to common questions about their suitability for the position(s) for which they are standing. The Returning Officer shall draw up these questions in consultation with relevant party staff, party officers or officers of federal committees.

17. No candidate or persons acting on behalf of a candidate will use their own material or access to publicity to disparage any members of staff. All candidates and members acting on their behalf are governed by the Code of Conduct for Members and Registered Supporters and shall in particular follow its provisions when making any reference by name or implication to other candidates.

## **Counting of elections**

18. All contested elections shall be conducted by secret ballot and the single transferable vote. Counts shall be conducted in accordance with the current edition of the Electoral Reform Society's publication How to Conduct an Election by the Single Transferable Vote, subject to the application of paragraph 53 below for federal committee elections. On completion of the count, the election result will be published on the Party website giving details of all stages of the count.

19. The Returning Officer shall have the power to make rulings to facilitate the completion of the count.

## **Interpretation, complaints and appeals**

20. In interpreting and applying these regulations, and in any case where the regulations are silent, the Returning Officer shall have the power to make all necessary decisions concerning the conduct of these elections, following the aims and principles of public election law.

21. The Returning Officer shall have the power to disqualify before declaration of the result, or unseat if declared elected any candidate who:

- a. has brought the party into disrepute during the campaign or where the Returning Officer has clear evidence of this happening in the near future; or
- b. is found to be in breach of any of these regulations,

but shall not exercise such power without first offering any such candidate the right to make representation, and having regard thereto.

22. Any party member may lodge, in writing in a format prescribed by the Returning Officer, a formal complaint of infringement of election regulations upon becoming aware of any alleged infringement and not more than 7 days after the declaration. The written complaint should be addressed to the Returning Officer and specify in detail the nature of the infringement. The Returning Officer shall then decide, in full consultation with the Returning Officer team, whether there is sufficient evidence and grounds to uphold the complaint, but shall not do so without offering any candidate concerned the right to make representations, and having regard thereto. Any party member who makes repeated and vexatious complaints may be referred to the party's disciplinary system.

23. If a complaint is made prior to the declaration of the result, the Returning Officer shall have the power to postpone such declaration until the determination of such complaint or, where an appeal is made against their decision, until the determination of such appeal. The Returning Officer shall have the discretion to use this power to suspend individual candidates from serving on any position they are elected to while any such complaint is investigated and/or subject to appeal.

24. Appeals against decisions of the Returning Officer must be referred to the Federal Appeals Panel within 14 days of the decision.

### **Review**

25. The relevant sections of these regulations will be reviewed by the Federal Board based on a report from the Returning Officer no later than six months after the completion of any election. The report must include a report on any diversity measures taken as a result of any requirement under the federal constitution, potential data protection breaches and any changes or clarifications required by rulings made by the Returning Officer or the Federal Appeals Panel.

### **Common provisions for leadership, presidential and vice presidential elections**

26. The provisions set out in paragraphs 27–42 are common to the elections for the Leader, President and Vice President responsible for working with ethnic minority communities, except where otherwise specified.

#### **Leadership, presidential and vice presidential elections: timetables**

27. The timetable for the election shall be no shorter than 7 weeks and no longer than 13 weeks.

#### **Leadership, presidential and vice presidential elections: nominations**

28. A candidate for office of Leader of the Liberal Democrats must be a Member of the Parliamentary Party in the House of Commons, and must be nominated by not less than 10 percent of other members of the Parliamentary Party in the House of Commons, not including the candidate themselves, supported by not less than 200 party members in aggregate in not less than 20 Local Parties.

29. A candidate for the office of President must be a member of the Liberal Democrats and must be nominated by not less than 200 party members in not less than 20 Local Parties.

30. A candidate for the office of Vice President responsible for working with ethnic minority communities must be a member of the Liberal Democrats and must be nominated by any Local Party, any Regional Party, any State Party, any Affiliated Organisation, or any 20 party members.

31. Local parties include, for the purposes of paragraphs 28–30, the Affiliated Organisation or Organisations representing youth and/or students.

32. Nominations must be accompanied by the written consent of the candidate.

33. A nominator may not nominate more than one candidate for any one position.

34. After acquiring the necessary nominations for candidacy, each candidate may nominate an agent for their campaign. A candidate who fails to nominate an agent will be deemed their own agent.

### **Leadership, presidential and vice presidential elections: manifestos and publicity material**

35. All publicity material produced in paper or electronic form for or on behalf of a candidate shall bear their agent's imprint, including a full postal address.

36. Any email messages sent out for or on behalf of a candidate for the purposes of publicising their candidacy shall also include a standard form of words provided by the Returning Officer specifying how the recipient of the message may opt out of future messages.

### **Leadership, presidential and vice presidential elections: conduct of election**

37. The sections of the membership register containing the names, addresses and telephone numbers of members will be released in electronic version to each candidate subject to the candidate signing a data protection statement agreeing to abide by the party's data protection policies and providing evidence to the Returning Officer's satisfaction that they are able to ensure compliance with them. Any candidate or supporter of a candidate facilitating a breach of this clause will be deemed to be in breach of the party's data protection policies. Candidates should also have due regard to their own data protection responsibilities when collecting and using any data of their own in the election.

38. The Returning Officer shall coordinate arrangements for official party member hustings events with a view to balancing the competing demands for media coverage of the campaign, parliamentary and other duties and the desirability of party members to have a chance to attend or watch a hustings. Any of the official hustings may take place partly or wholly online. Other party bodies may only hold hustings-type events if they invite all candidates to attend, but they do not require the agreement of all candidates to attend or send a representative in order to proceed. Events designated as official hustings by the Returning Officer shall take precedence over any other arrangements a candidate may have made.

39. Official party communications channels may only be used to promote hustings designated as official hustings by the Returning Officer. Responsibility for organising and paying for any hustings event shall lie with the hosting organisation, but the Returning Officer will publicise in good time official hustings events via the party's website, social media channels and email communications.

40. Treating is not allowed but the reasonable provision of food and drink to campaign helpers or event attendees is permissible.

### **Leadership, presidential and vice presidential elections: conduct of election**

41. For the elections for the Leader, President and Vice President of the Liberal Democrats:

- a. The Federal Board shall set a spending limit for election expenses, not including travel or subsistence, for each candidate, when they set the timetable for the election. No candidate, or their agent, shall exceed this limit in the production of publicity material and all other expenditures connected with the campaign. This shall include any expenditure (or the relevant proportion of any expenditure) incurred before an individual becomes a candidate if the property, services or facilities are used for the purposes of the candidate's election. All donations above £500 must comply with the provisions of Schedule 7 of the Political Parties, Elections and Referendums Act 2000.
- b. Each candidate and their agent shall complete and lodge with the Returning Officer an election expenses return form. The form must have attached receipts or invoices for all expenditure and must be lodged with the Returning Officer by midday on the 35th day after the declaration of the election result. The Returning Officer will hold the expenses returns of each candidate on file and these may be examined by any party member. The expenses form shall also contain the necessary information to prove compliance with schedule 7 of the Political Parties, Elections and Referendums Act 2000.
- c. Any candidate who needs to make a report to the Electoral Commission shall do so in consultation with the Party's Compliance Department in order to ensure they meet the statutory deadlines.

### **Leadership, presidential and vice presidential elections: election count**

42. The election count may be scrutinised by the candidate, their agents and one other personal representative and shall be open to any party member, subject to the capacity of the venue and at least 48 hours notification to the Returning Officer.

### **Common provisions for Committee Elections**

43. The provisions set out in paragraphs 44–53 shall apply to elections which are to be conducted under these election regulations for federal committee and Federal Council posts which are filled by ballots of all party members or where a decision has been taken to use them for other elections.



### **Committee elections: nominations**

44. A candidate for membership of a federal committee must be a member of the Liberal Democrats and must be nominated by any Local Party, any Regional Party, any State Party, any Affiliated Organisation (including the Affiliated Organisation or Organisations representing youth and/or students) or any 20 party members.

45. Nominations must be accompanied by the written consent of the candidate. In order to be covered by one of the minimum representation requirements under Articles 2.5, 2.6 and 2.7 of the constitution, a candidate must submit information with their nomination paper as to which of the protected characteristics apply to themselves. Candidates will be informed on the nomination form that, when the election results are published, it may be possible for someone to infer some information regarding the fact that a candidate made such a submission

### **Committee elections: manifestos**

46. In addition to candidates' personal manifestos and answers to any questions (see paragraphs 15–17), the Returning Officer shall ensure that a committee meeting attendance list, in a common format, is published. The list shall also include a report of the consecutive number of years each candidate has served on that committee, regardless of the route by which they have become a member of the committee.

47. The Returning Officer shall ensure that candidates' manifestos and answers to questions, and the committee attendance lists, shall be available to view online at least seven days before voting opens.

### **Committee elections: conduct of election**

48. No candidate may incur, or directly or indirectly authorise or cause to be incurred any expenses on campaigning at any time before or after the close of nominations. Candidates must not carry out any activities during the election period which may be viewed as treating.

49. The names and addresses of party members are confidential and shall not be released for the purposes of the election. Any candidate or supporter of a candidate facilitating a breach of this clause will be deemed to be in breach of the party's data protection policy. Candidates should have due regard to their data protection responsibilities when collecting and using any data of their own in the election.

50. No official party publication whether in paper or electronic form may accept advertisements in support of or in opposition to candidates.

### **Committee elections: counting**

51. The committees shall be counted in the order they are listed in the constitution. Once a candidate has been elected to a committee, if Article 8.3 of the constitution concerning candidates being elected for more than one committee applies, they will be withdrawn from all subsequent elections for which they were nominated.

52. If the specified proportions of candidates with protected characteristics in Articles 2.5, 2.6 and 2.7 of the constitution are not elected by the operation of the above rules, the Returning Officer shall conduct such further counts as they consider necessary and declare elected those members of the under-represented characteristics and declare not elected those members of the over-represented characteristics who would or would not have been elected to committees with such larger and smaller numbers of members as would cause the correct number of that characteristic to be elected.

53. Casual vacancies occurring shall be filled by recounting the original ballot papers in the election, passing over any preferences for any candidate causing a vacancy. If necessary, further counts shall be conducted using the principles set out in paragraph 52 to ensure that all candidates originally elected so remain and that the specified 24 proportions of protected characteristics are maintained. On completion of the count, the election result will be published on the Party website giving details of all stages of the count.

**Committee elections: principal councillor representatives on Federal Board and Federal Policy Committee**

54. The regulations set out in paragraphs 2–25 and 44–53 shall apply to elections for the principal councillor representatives on the Federal Board and the Federal Policy Committee, with the following exceptions:

- a. The electorate is members of the Liberal Democrats who are also councillors on principal local authorities, directly elected Mayors or Police and Crime Commissioners; and
- b. Candidates for any such position must be a member of the Liberal Democrats and a councillor on a principal local authority, directly elected Mayor or Police and Crime Commissioner, and must be nominated by any other two principal councillors, directly elected Mayors or Police and Crime Commissioners with valid membership of the party.

**Other elections: Liberal Democrat members of the Council of the Alliance of Liberals and Democrats for Europe (ALDE)**

55. Following the resolution of the Federal Conference, the regulations set out in paragraphs 2–25 and 45–53 shall apply to elections for the Liberal Democrat members of the Council of the Alliance of Liberals and Democrats for Europe (ALDE) with the following exceptions:

The requirements for the elections of the minimum proportions of candidates with protected characteristics in Articles 2.5, 2.6 and 2.7 of the constitution are replaced by the requirement that those elected shall include a minimum of one person from each state party and one person under the age of 26 at the time of the election.

### 3. Timetable for Federal Committees

- **Monday 8 September, 12:00** - Opening of nominations (Committees and Councillor reps):
- **Friday 19th - Tuesday 23rd September** - Autumn Federal Conference
- **Wednesday 24 September, 18:00** - Close of all nominations
- **Tuesday 30 September, 17:00** - Deadline for submission of candidates' manifestos
- **Tuesday 28 October, 13:00** - Despatch of ballot papers
- **Friday 7 November, 14:00** - Close of grace period for lapsing members to vote
- **Monday 10 November, 14:00** - Deadline for return of paper ballot papers
- **Tuesday 11 November, 14:00** - Deadline for return of electronic ballots:
- **Wednesday 12 November, 10:00** - Count and declaration of results. We aim to conclude by close of play.

These elections do not include hustings.

The Federal Returning Officer's team will provide a clear schedule of deadlines and reminders in advance of deadlines.

Candidates are reminded that the dates provided by the Federal Returning Officer's team are firm deadlines and that failure to meet them, for whatever reason, will be considered entirely the responsibility of candidates.

Documents or information provided after the deadlines set, will not be considered and attempts to ameliorate the situation will not be made by the Federal Returning Officer's team.

## **4. Donations and expenses**

No candidate may incur, or directly or indirectly authorise or cause to be incurred any expenses on campaigning at any time before or after the close of nominations.

Candidates must not engage in any activities during the election period that could be perceived as offering inducements to voters (i.e. treating).

## 5. Data Protection

The names and addresses of party members are confidential and will not be released for the purposes of the election. Any candidate, or supporter of a candidate, facilitating a breach of this clause will be deemed to be in breach of the party's data protection rules.

All party officers are required to give equal treatment to all candidates, so, for example, local membership records must not be used to e-mail or post out any messages promoting one candidate. This includes using WhatsApp groups to promote a candidate. It is an offence under the Data Protection Act for any campaign to receive such lists as well as for any Party Officer to pass them on to the campaigns. Candidates are advised that we have a number of members who will take legal action to uphold these principles.

It is also a clear breach of the Federal election rules that may lead to disqualification.

Building a separate supporter database, for instance via your own website, requires you to personally register under the Data Protection Act 2018 and also the Privacy in Electronic Communications Regulations (PECR). As doing so requires a cost, candidates are reminded that **registering is an election expense and therefore not permitted.**

## 6. Nomination

### Consent to nomination

Candidates will be required to signal that they consent to being nominated for a role. As part of this process, candidates will be requested to provide demographic information. Further information on how to consent to being nominated will be sent directly from Civica Election Services when nominations open.

Candidates are recommended to submit this as early as possible, as their name will not appear on the online nomination system until it has been received.

### Required member nominations

A candidate requires the nomination of not less than 20 members, or one Local, Regional or State Party or Specified Associated Organisation.

Further information on how members can nominate you will be sent directly from Civica Election Services when nominations open.

All consent to nomination and nomination forms will be electronic - no paper forms will be available.

**It is strongly advised that candidates should collect more than the minimum signatures to allow for errors or invalid nominations that may come to light when the papers are checked.**

We will be able to give you an accurate up to date current total of how many nominations have been checked and approved, and will do so on request, at most twice per week (9am - 5pm, Mon to Fri). Candidates will also receive an email notification when an online nomination is submitted for them. This does not mean the nomination has been accepted and it may later be invalidated by the Returning Officer.

Please remember the deadline for completed forms is Wednesday 24 September, 18:00. Completed forms received after the deadline, for whatever reason, will not be accepted.

### Organisation Nominations

As an alternative to member nominations, a candidate can be nominated by a Local, Regional or State Party, or any Affiliated Organisation (AO).

To do this, the organisation wishing to nominate must hold a recorded vote at a quorate meeting to approve a nomination. The candidate being nominated must be approved by 50% + 1 of those in attendance.

Once that has been completed, the minutes of the meeting, along with a statement confirming that they are happy to nominate the candidate must be emailed to [Returning.Officer@libdems.org.uk](mailto:Returning.Officer@libdems.org.uk).

The Federal Returning Officer will confirm receipt and acceptance separately. A candidate should only be considered nominated when both have been received.

### **Withdrawal from the process**

Candidate attention is drawn to the deadline for withdrawal of candidature - Friday 24th October, 17:00.

Candidates will be unable to remove themselves from consideration beyond this date, with no exceptions for whatever reason. Candidates who express a desire to withdraw after this date will still feature on all despatched ballot papers.

Should a candidate that wishes to withdraw after this date win the election, they can inform the Federal Returning Officer. A candidate withdrawing in this way will remain on the ballot and take part in the count in the normal way. If elected, they will be deemed to have resigned and the count immediately re-run with them having been removed and their first preference votes redistributed accordingly. Should no eligible candidates remain to be elected after withdrawals have been dealt with, a new election will be called.

## **6.1 Required questions**

Rule 16 of the election regulations states:

*"In addition to candidates' manifestos, the Returning Officer may decide to require each candidate to provide answers to common questions about their suitability for the position(s) for which they are standing. The Returning Officer shall draw up these questions in consultation with relevant party staff, party officers or officers of federal committees."*

There may therefore be a requirement for candidates to complete additional questions set by the Returning Officer.

Should this be required, answers will be limited to 750 characters (including spaces). Answers provided by candidates will be made available to members and displayed alongside the election addresses.

It is the candidate's responsibility to ensure that their answers to the questions are accurate and not in any way misleading.

*Please note: The number of vacancies on the ALDE (Alliance of Liberal and Democrats for Europe) delegation can vary over the three year period, as this is dependent on the votes for our sister parties in their national elections.*

## 7. Election Address (manifesto)

In this election the vast majority of members will vote electronically and the election address will be displayed electronically. Each candidate's election address will consist of a maximum of two A4 pages. Do not run artwork features across both pages.

Election addresses should be provided with all fonts and images embedded in the PDF and in a RGB colour profile. The PDF provided should be suitable for use on the internet. Candidates must also submit a plain-text version of their manifesto for members with access needs.

Candidates may also submit a photo to be displayed on the electronic ballot paper.

**The final deadline for artwork is Tuesday 30th September, 17:00. Exceptions to this deadline will not be made.**

Candidates are advised to submit their artwork well before the deadline, so that in the event of it not conforming to the specification or the election rules, it can be modified and re-submitted. Artwork must be submitted via a link sent to you following your consent to nominate approval.

It is the responsibility of the Election Agent to ensure that the correct version is submitted to the Returning Officer. The FRO team will publish the first version received.

Material validating any candidate endorsements contained within the artwork (either by text or photograph) should be submitted at the same time and must arrive before the deadline. Any queries as to what constitutes an endorsement should be directed to [returning.officer@libdems.org.uk](mailto:returning.officer@libdems.org.uk).

Throughout the process, the most recently submitted artwork will be treated as superseding all previous submissions.

If, at the final deadline, the latest artwork submitted does not conform to the specification or rules, it will be treated as follows:

- if the artwork is oversized it will be reduced, in proportion, until it is A4;
- if the artwork is undersized it will be printed as supplied, centred in the page;
- if any material within the artwork does not conform to the rules it will be replaced with white space.



## 8. Photographs, Videos and Endorsement guidance

### Photographs and Videos

You must get consent to take and publish photos of anyone under the age of 18 using a photo consent form. A consent form for this purpose is available, on request, from [returning.officer@libdems.org.uk](mailto:returning.officer@libdems.org.uk). An adult consent form template can be found in appendix 1.

You do not need to gain consent for crowd shots.

When organising events you should add the following disclaimer on the event page/poster "photos will be taken at this event and may be used for Liberal Democrats' publications, you can exercise your legal data rights by emailing: [data.protection@libdems.org.uk](mailto:data.protection@libdems.org.uk)"

On all publicity material, where you are using a group shot where a person's face is identifiable, you do not have consent from but you must include the following statement.

*"Appearance in this photo/video does not constitute an endorsement."*

For all photographs and videos, you should also read through our endorsement guidance before making a final decision on its usage.

### Endorsements

If any of your campaign material includes the image of / or statements from any key or high-profile individuals (including but not limited to, current or former elected officials or party office holders) you must ensure that they have given signed, written consent to your use of such an image or statement.

Additionally, for all statements of endorsement you must provide signed consent from the individual regardless of their status.

You must supply proof of consent to the endorsement by email to the Returning Officer before publishing the publicity material. A template for this proof can be found in appendix 1.

## 9. Hustings and candidate events

Candidates and their teams are advised that there are no hustings organised for the committee elections and they should not be invited to attend one.

No official party publication, whether in paper or electronic form, may accept advertisements in support of or in opposition to candidates. Party officers cannot use their official positions and party data to promote a particular candidate.

Candidates can organise their own events and publicity, but may not incur any cost, including costs of donations in kind.

Candidates may not attend events at which they are campaigning unless all candidates have been invited. This rule allows for candidates to continue with their other Party obligations, for instance serving on their Local Party executive.

**If a candidate attends an event, to which not all candidates were invited, at which they campaign, the cost of that event will be considered part of that candidate's election expenses.** The Candidate will therefore be considered to have broken the election rules and will be disqualified by the Federal Returning Officer.

## 10. Balloting

The election will primarily be an online election, with members able to cast their vote using their unique code which will be issued by our independent election partner, Civica Elections Service.

Hard copy ballots issued through the post will only be dispatched to those members who specifically request one. Postal ballots can be requested via [this form](#).

Members will be instructed to return hard copy ballots to our independent election partner, Civica Elections Service, and will be provided with a Freepost return envelope to allow them to do so. We will endeavour to ensure that any ballots sent, erroneously, to Lib Dem HQ instead are successfully delivered to Civica Elections Service for processing.

However, we do not guarantee that votes received to HQ will be counted nor do we accept any responsibility for the non-inclusion of votes received in this way. Proper mobilisation of any one candidate's vote is the responsibility of that candidate.

Queries about replacement of damaged ballot papers or failure to receive ballot papers will only be dealt with if made by the individual member affected and not by any third party (exceptions will be considered for medical reasons or for power of attorney).

Such requests should be made in writing by letter or email, or by calling HQ. HQ may require people to prove their identity before issuing a replacement ballot paper, especially if it is to a different address or email address to the one the party has on file. We will not entertain any requests for replacement ballot papers from candidates or candidate teams.

Requests for postal replacements will close at 13:00 24th October 2025 and for electronic replacements will close on 13:00 31st October 2025.

Please note that our normal practice is to regard ballot papers that have been received and deliberately thrown away to be a choice to not vote in the election.

### 10.1 Count

This will be a mixed ballot; the manual ballot papers will need to be entered as they are returned to prevent duplicate voting and to collate the vote together.

Where people have voted twice the first vote received will be counted and any subsequent vote will be disqualified. A record of where this happens will be kept for inspection by the Returning Officer.

A separate file of disputed ballots will be kept and how they are resolved for inspection by the agents of the candidates.

Information about how the count will be run, including the use of diversity quotas, will be provided to candidates after the close of nominations.

## **10.2 Declaration**

Full details are still to be confirmed.

We expect to hold the declaration event at Liberal Democrat HQ. The results will be declared in this order: President, Vice President, Committees (in the order they appear in the Constitution), ALDE delegation.

As we do not know the number of candidates or the complexity of the count, we cannot at this time provide an estimate of the time each count will take, though we expect the event to take the entire working day.

## 11. Contacting the election team

All contacts with the Election team should be made in writing, by emailing [returning.officer@libdems.org.uk](mailto:returning.officer@libdems.org.uk).

This inbox will have an auto response setup to confirm receipt.

Candidates with difficulty using email should, in the first instance, ask that their agent lead on communications. The Returning Officer's team may, on request, agree to discuss matters on a recorded Zoom call with candidates.

All queries will be acknowledged automatically and manually in writing within 2 working days and a timetable for a response given. If a ruling is required, this may take 3-5 working days.

It is important that this chain of communication is followed by the candidates and their teams as it protects the clear chain of decision making and appeals to a higher level set out in the election rules.

The Returning Officer's team reserves the right not to reply to emails which are extremely lengthy, lacking in clear requests or content, or which form part of a larger stream of vexatious communication. Candidates are reminded that if they wish to make a complaint, they should do so using the information in Section 12. The Returning Officer's team will not engage with hearsay or quasi-complaints made another way. Assertions made without evidence can and will be rejected without evidence.

The Federal Returning Officer is David Crowther

The Acting Returning Officer is the Chief Executive, Mike Dixon.

The Deputy Acting Returning Officers are Rachel Minshull and Crispin Allard. Deputy Acting Returning Officers may be changed during the course of the election to account for staffing needs.

## 12. Making a complaint, raising an issue of concern and self-referral

### Complaints

If you believe another candidate has broken the election rules or have a concern relating to their conduct, you may make a complaint or raise a concern with the Federal Returning Officer's team.

**This must be done [via this form](#). The Federal Returning Officer's team will not accept complaints made by other means.**

Your complaint must:

- Specify about whom you are complaining;
- Specify which rule(s) you believe have been broken or which sections of guidance have not been followed; and
- Provide evidence.

The Federal Returning Officer's team is not responsible for investigating matters raised. You are responsible for providing evidence of accusations made.

If you make a complaint, you are expected to not publicly comment on the complaint until and unless given permission to do so by the Federal Returning Officer's team.

The Federal Returning Officer withholds the right to summarily dismiss a complaint or issue if it is lacking in evidence, does not relate to a specific rule or section of guidance, or does not relate to a specific candidate. Assertions made without evidence can and will be rejected without evidence.

The Federal Returning Officer's team will, if it determines it wishes to consider a complaint, inform the accused and request a response from them which will be considered.

The Federal Returning Officer's team will require candidates and their teams to comply fully, promptly, and openly with any of its requests.

The Federal Returning Officer's team may interpret repeated complaints which are unsubstantiated by evidence or which do not relate to the election rules as vexatious. Vexatious complainants may be considered to be bringing the Party into disrepute.

### Self-referral

If you believe you have broken the election rules or failed to follow the guidance, please [self-refer using the same form](#).

Self-referral will usually mean that a candidate is not punished. If you are concerned that you may have done something outside of the rules, please refer yourself to the Federal Returning Officer at the first opportunity.

## Appendix 1 - Consent forms

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### **Photograph / Video Consent Form**

I hereby give consent for *\*insert candidate's name\** campaign to take and/or use relevant historic pictures or videos of me on their campaign material without compensation to me.

I agree that such images can be used with or without the incorporation of my name.

\_\_\_\_\_ FULL NAME (Please print Clearly)

\_\_\_\_\_ DATE

\_\_\_\_\_ SIGNATURE

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### **Endorsement Consent Form**

I hereby give consent for the following statement to be used as an endorsement for *\*insert candidate's name\** campaign. The statement reads:

" *\*insert statement here\** "

\_\_\_\_\_ FULL NAME (Please print Clearly)

\_\_\_\_\_ DATE

\_\_\_\_\_ SIGNATURE